

Home Care Workers' Co-operative
Pre-Screening Questionnaire

Name _____
Address _____
Phone _____
Email _____

Please provide your top-of-mind answers to the following questions:

1. Home Care Workers' Co-operative is a not-for-profit business, owned and operated by PSWs to provide high quality home care services. We work hard to ensure that we empower our worker-owners by giving them a real voice in their work environment. Our PSWs have personally invested in the co-op, and therefore have a vested interest in its success. By taking care of our PSW members, our co-op raises the standard of care given for our clients.

On a scale from 1 to 5, (strongly disagree to strongly agree)) rate how much you agree with the above statement?

1 Strongly disagree 2 Disagree 3 Neutral 4 Agree 5 Strongly agree

a. Why did you give this rating?

2. The measures that are good for businesses, are also good for the citizens of the country. Please rate how much you agree with this statement.

1 Strongly disagree 2 Disagree 3 Neutral 4 Agree 5 Strongly agree

a. Why did you give this rating?

3. Gandhi once said, 'The true measure of any society can be found in how it treats its most vulnerable members'. Please rate how much you agree with this statement.

1 Strongly disagree 2 Disagree 3 Neutral 4 Agree 5 Strongly agree

a. Why did you give this rating?

6. "We are all in this world together, and the only test of our character that matters is how we look after the least fortunate among us. How we look after each other, not how we look after ourselves. That's all that really matters, I think." - Tommy Douglas

Please rate how much you agree with this statement.

1 Strongly disagree 2 Disagree 3 Neutral 4 Agree 5 Strongly agree

7. If the government gives money for women to start a business, is this sexist towards men? Please explain?

8. On a scale from 1 to 5, please rate how much input the average working person should have in their workplace?

- 1) A lot less
- 2) Somewhat less
- 3) The same
- 4) Somewhat more
- 5) A lot more

Why did you give this rating?

9. If you had a magic wand and could change two things about homecare, what would they be and why?

10. If you had a magic wand and you could change two things about the PSW /Caregiver profession what would they be and why?

11. What do you love the most about being a PSW/caregiver?

12. What do you like the least about being a PSW/Caregiver?

13. How many hours a week do you want to work as a PSW/Caregiver providing home care services?

Under 10 hours per week

11 to 20 hours per week

21 to 30 hours per week

31 or more hours per week

14. How far are you willing to travel to see clients in Peterborough and surrounding areas?

a. Under 15 min

b. 15 to 30 minutes

c. 30 to 60 minutes

15. Please click on the shifts that are you willing and able to work?

a. Days

b. Evenings

c. Nights

d. Alternating Weekends

e. Statuary holidays

16. Please click on the documents you can provide if you are selected for an interview?

a. Proof of PSW certificate or equivalent

b. Proof of vehicle insurance

c. Valid driver's licence

d. Vulnerable sector check

e. Current CPR and First aid

f. 2 references from previous employers

Thank you very much for taking the time to fill out this questionnaire. We will keep your application on file, and reach out to candidates selected for an interview.